

MEMBERSHIP PACKAGES



	CONNECT \$8,200 per annum + GST For high-performing businesses ready to take advantage of special member-to-member promotional opportunities.	COMPLETE \$1,200 per annum + GST A complete service, including unlimited access to our advice line and information about modern awards.	ESSENTIALS \$700 per annum + GST Offers the convenience of online resources and information, a full suite of communications and access to member discounts and guides.	NETWORKER \$350 per annum + GST Ideal for those who are just starting out and looking to grow through business development opportunities.
Advertising promotion in Connect member offering (monthly email)	★			
Advertising listing in the quarterly Business Excellence magazine	★			
10 tickets to be used at Victorian Chamber Present events	★			
Workplace Relations Advice Line	★	★		
Modern award subscriptions	★	★		
Member pricing on export documentation	★	★		
Internship program	★	★		
Tools and templates	★	★	★	
Online manuals	★	★	★	
Access to Business Propel – smart online business tool	★	★	★	★
Access to monthly Victorian Chamber News email	★	★	★	★
Business Trends and Prospects Survey (published quarterly)	★	★	★	★
Connect - member only offers	★	★	★	★
Member pricing on training, events, briefings and consulting	★	★	★	★
Access to Apprenticeship Support Australia	★	★	★	★
Fast Forward & Business After Dark event tickets	★*	★#	★##	★**
Training/Consulting Credit ^	\$700	\$400	\$200	\$100

* Two tickets for each event # Six tickets maximum ## Four tickets maximum ** Three tickets maximum
 ^ Excludes briefings and partnership courses delivered by training providers other than the Victorian Chamber.

POLICY AND ADVOCACY

The Victorian Chamber is a trusted advocate for business. We work with our members to identify and drive policy outcomes that benefit Victorian businesses, now and into the future. We are committed to advocating for a better business environment, so Victorian businesses can thrive.

We believe that Governments need to be kept accountable on economic management and regulation reforms that affect business – small and large. Our areas of expertise are:

- > Economics and industry policy
- > Infrastructure
- > Lower business costs
- > Education and training
- > International engagement
- > Liveability and tourism
- > Workplace relations.

Victorian Chamber members can access our policy experts and participate in Taskforces, forums and business surveys where their ideas and experience help us build a better environment for investment, trade and job creation.

Our influential membership of the Australian Chamber of Commerce and Industry (ACCI) also allows us to shape the national policy agenda.

HEALTH, SAFETY AND WELLBEING

The Victorian Chamber can assist with all aspects of health, safety and wellbeing, from workers' compensation to workplace mental health. Our team of experts provide tailored, practical consulting and training solutions.

Services include:

- > Legal compliance reviews and site inspections
- > Safety management system development or review
- > Assistance with WorkSafe matters
- > Incident investigations
- > Risk assessments
- > Emergency management
- > WorkSafe approved training and consulting programs

WORKPLACE RELATIONS

Victorian Chamber Complete and Connect members have free unlimited access to the Workplace Relations Advice Line for expert assistance on matters including award interpretation and wage rates; disciplinary procedures and dismissals; performance management; redundancies; health, safety and wellbeing; and, workers' compensation. Victorian Chamber members also have access to a range of tools, templates, wage summaries and manuals.

If your matter is more complex Victorian Chamber workplace relations and human resources consultants offer practical, professional advice, training and assistance on a range of employment matters at highly competitive rates. As an organisation registered under the *Fair Work Act 2009*, unlike lawyers, the Victorian Chamber has an automatic right to represent its members in matters before the Fair Work Commission.

Our expert consultants provide integrated solutions to workplace issues including:

- > Workplace Investigations into bullying, discrimination and harassment
- > Fair Work Commission assistance
- > Enterprise Bargaining
- > Performance and change management
- > Mediation and dispute resolution
- > HR partnerships and secondments
- > Policy reviews and wage audits

APPRENTICESHIP SUPPORT AUSTRALIA (ASA)

ASA is contracted by the Australian Government to provide one-stop shops across Victoria for those seeking to hire an apprentice or trainee, or take up an Australian Apprenticeship as a career path.

Our apprenticeships specialists can help with:

- > Providing a full range of training and qualification options
- > Completing the National Apprenticeship/Traineeship Training Contract
- > Administering your employer incentives
- > Providing links to job matching services

TRAINING

The Victorian Chamber is a registered training organisation (TOID 4166) offering a range of certificate and diploma level qualifications as well as a wide range of short courses aimed at improving your staff competencies in the following areas:

- > Emotional intelligence
- > Health, safety and wellbeing
- > Human resources and workplace relations
- > International trade
- > Leadership and management
- > Marketing, sales and service
- > Microsoft applications
- > Personal effectiveness
- > Workers' compensation and return to work

All programs can also be delivered at your workplace either in their standard format or tailored to suit your particular industry or business environment. Onsite training is a cost-effective training solution that offers the same great learning benefits with greater flexibility to suit your specific needs.

Our Consultants can also develop training courses and programs to meet the particular needs of your workplace, employees and environment. The major advantage of custom training is that our Consultants work closely with your business to create programs and materials that are directly relevant to your people, processes and environment.

INTERNATIONAL TRADE

The Victorian Chamber Global's trade, business and investment professionals provide consultation on international trade opportunities. The team can provide one-off consultations, or guide businesses through the entire international trade process, including:

- > Certification of export documentation
- > International business consultancy across China, North and South East Asian markets
- > Tailored business placement program in China
- > Facilitating international investment opportunities
- > Employer sponsored migration services for skilled overseas workers